

# ***SOMERS FIRE & RESCUE***

P.O. Box 197  
Somers, WI 53171  
(262-859-2277)



Thank you for your interest in the Somers Fire and Rescue Department. Those serving as firefighters and EMTs on our department gain much satisfaction in serving the community and also valuable experience that can lead to career opportunities down the road within our department, other departments and jobs in hospitals and on private ambulance services.

As you prepare to fill out the enclosed application, I ask that you first give serious thought about the step you are taking. While the fire service is a noble pursuit, it is a job that of course has to be taken seriously and professionally.

There will also be many time demands and several conditions that you and your family need to be aware of from the onset. Those include:

- You will be serving as a paid-on-call member. That means pay will fluctuate based on the number of calls received, which of course is unpredictable, and how often you respond to those. In short, this is not a job that can be counted on as part of a regular family or personal budget.
- You will be required to take part in a recruit training program that entails several hours a week. In addition, if you don't have required state certifications, you will be required to take courses through Gateway Technical College.
- Once recruit training is complete, you will be required to serve 60 hours each month on shifts. Those shifts can be scheduled around your school, job and family requirements and during the daytime, nights and weekends. Also, please note that the shifts are not paid, unless a call comes in when an hourly rate goes into effect for the duration of the call. Opportunities for paid part-time shifts are available once required monthly hours are scheduled.
- Emergency calls can go past when shifts are scheduled to conclude. In addition, for major calls the department can request members to respond when not on shift.
- There are also required monthly trainings and a department meeting and occasional special additional duties, such as school visits, fundraisers and other community events.
- Most importantly, firefighters and EMTs can face extremely stressful and traumatic situations that can put heavy physical and mental strain on the individual.

If you feel that Somers Fire Department is for you, fill out the application and turn in copies of all state certifications/licenses that pertain to Fire and EMS. A copy of a driver's license will also be needed. We will then notify you when to pick up an informational packet that will inform you of dates and times of the application process. If you have any questions, I encourage you to stop by our stations and meet with our members and officers; they are more than happy to do that.

Thanks for your interest and we wish you the best during the application process.

Sincerely,

# Application for Employment

Somers

Paid on call Firefighter/EMT

Fire and Rescue Department

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any legally protected status.

*(please print)*

Position(s) Applied for: ( ) Fire                      ( ) Rescue                      ( ) Both			Date of Application		
How did you learn about us?					
Advertisement Employment Agency		Friend Relative		Walk-In Other _____	Web/Social Media
Last Name		First Name		Middle Name	
Address	Number	Street	City	State	Zip code
Telephone Number(s) ( )		Email		Social Security Number	

Circle one

If you are under 18 years of age, can you provide required proof of your eligibility to work?                      Yes                      No

Have you ever filed an application with us before?                      Yes                      No

If Yes, give date                      \_\_\_\_\_

Have you ever been employed with us before?                      Yes                      No

If Yes, give date                      \_\_\_\_\_

Are you currently employed?                      Yes                      No

May we contact your current employer?                      Yes                      No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?                      Yes                      No

*proof of citizenship or immigration status will be required upon employment*

On what date would you be available for work?                      \_\_\_\_\_

Are you available to work:                      \_\_\_Part time                      \_\_\_Shift work

Are you currently on "Lay-Off" status and subject to recall?                      Yes                      No

Can you travel if a job requires it?                      Yes                      No

Have you ever been convicted of a felony within the last seven (7) years?                      Yes                      No

If Yes, please explain

---



---



---

## Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities.  
 You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1. Employer	Dates Employed From to	Work Performed
Address		
Telephone Number(s)	Hourly Rate/Salary Starting Final	
Job Title		
Reason for Leaving		

2. Employer	Dates Employed From to	Work Performed
Address		
Telephone Number(s)	Hourly Rate/Salary Starting Final	
Job Title		
Reason for Leaving		

3. Employer	Dates Employed From to	Work Performed
Address		
Telephone Number(s)	Hourly Rate/Salary Starting Final	
Job Title		
Reason for Leaving		

If you need additional space, please continue on a separate sheet of paper.

Have you ever been or currently on another fire department?                      Yes                      No

Name or Names of fire department and phone numbers

---



---



---

List professional, trade, business or civic activities and offices held.

You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

---



---



---

## Education

	Course of Study	Years Completed	Diploma/Degree
Elementary School			
High School			
Undergraduate College			
Graduate/Professional			
Other (Specify)			
(circle that applies) Military    Yes    No Branch:	Active or Non-active		Type of discharge

Circle all certifications/licensures that apply					
Firefighter 1	Firefighter 2	MPO/Com 30	Aerial Driver		
EMT Basic	AEMT	EMT I-99/Paramedic	CPR	ACLS	PALS

Describe any specialized training, apprenticeship, skills, extra-curricular activities and languages you speak.

Describe any job-related training received.

## Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.  
 I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_

Signature of Applicant Date

**FOR PERSONNEL DEPARTMENT USE ONLY**

Arrange Interview	Yes	No		
Remarks	_____			
	_____			
	_____			
			Interview Date	_____
Employed	Yes	No	Date of Employment	_____
Job Title	_____		Hourly Rate?	_____
			Salary	_____
			Department	_____
By	_____			
	Name and Title		Date	

Notes

---

---

---

---

---

---

---

---

---

---